

Bayless' checklist receives final check after 49-year federal career

By Dan Bell
DSCC Public Affairs Office

Ron Bayless was honored Jan. 13 during his retirement ceremony inside the Building 20 Auditorium at Defense Supply Center Columbus for his leadership and providing nearly five decades of unwavering service to the United States. Bayless retired following his service as the director of the DSCC Operations

Support Group. He had completed more than 24 years of federal civil service and nearly 25 years of active duty in the U.S. Air Force.

The perseverance of Bayless could be traced back to when he was a senior at Chillicothe High School in 1954. As a member of the school's track team, Bayless believed that he could be the best and he worked hard to improve his speed in running quarter- and half-mile races.

As a result of his commitment, he made it to the state finals as a member of his school's mile relay team.

Although Bayless had hung up his track spikes years ago, he continued to sharpen his skills and lead by example. Jim Gambert, former director of Operations Support, spoke of Bayless' management style during the retirement ceremony.

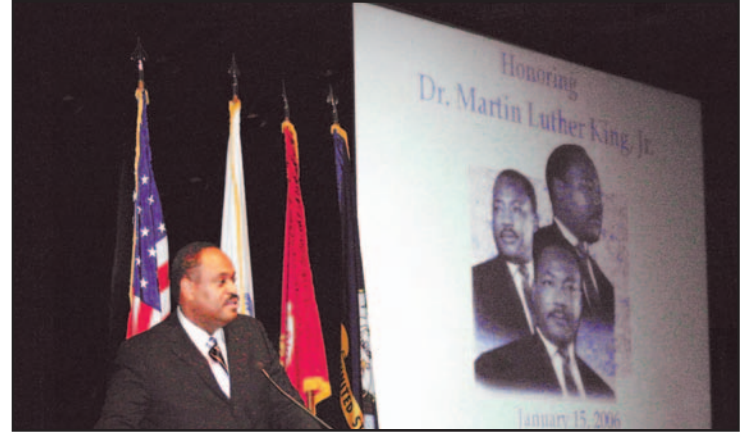
"Ron Bayless managed by checklist, because he grew up with them," said Gambert. "As a private

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(DSCC photo by Chuck Moffett)

Ron Bayless holds a sample spark plug presented to him by Dan Nettler during Bayless' retirement luncheon Jan. 12 at the Grand Host East. The spark plug was symbolic of Bayless' constant reference of the need not to describe all items with military specifications and drawings. Bayless said that the spark plug which could be purchased off the shelf in the commercial market place would work in a military environment and therefore, there was no need to create a "MilSpec" for that item.



(DSCC photo by Charles Moffett)

James L. Stowe, executive director of the Columbus Community Relations Commission, provided a moving speech as the guest speaker during the Jan. 11 Defense Federal Community celebration of Martin Luther King Jr.'s birthday.

Federal employees remember, celebrate King's legacy, dream

By Leah Hout
DSCC Public Affairs Office

Associates of the defense federal Community who work on the Defense Supply Center Columbus installation gathered Jan. 11 in the Building 20 auditorium to celebrate Dr. Martin Luther King Jr.'s birthday.

The theme of the celebration and day was, "In the Spirit of Unity and Service, Remember! Celebrate! Act!"

The program included contributions from DSCC and Defense Finance and Accounting Service associates. The program opened with DSCC associate Lisa Griffin singing the national anthem and DSCC associate Robert Contino providing the invocation. Arlena Fitch-Gordon, diversity manager for the Defense

Industrial Security Clearance Office, spoke about how associates can remember, act and celebrate.

In order to remember King's message, Fitch-Gordon said, "Remember that diversity is simply respecting the differences of others and appreciating our similarities."

To celebrate King's dream, Fitch-Gordon said that, "We should remember that the King holiday is a day for people to rededicate themselves to the principles of equality and respect for individual human rights and dignity."

To act on his legacy, "We must continue to embrace diversity and educate others to make Dr. King's dream tangible. We must begin to move from apathy to

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Customer Pay contract



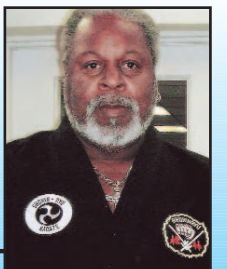
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2005 - a look back



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DFAS martial arts expert



New HMMWV recapitalization program is the wave of the future for DLA

By Dan Bell
DSCC Public Affairs Office

The diligence of a handful of associates at the Defense Supply Center Columbus has led to a historic win-win Land Supply Chain Customer Pay High Mobility Multipurpose Wheeled Vehicle Recapitalization Initiative contract that will opti-

mize support to the warfighter, save the government more than \$40 million and increase small business opportunities.

A sole source Customer Pay HMMWV RECAP requirements contract to AM General LLC took effect in January. This fixed price, performance-based contract is for supply chain manage-

ment in direct support of the HMMWV RECAP. The HMMWV RECAP is an Army program that receives M998 configuration HMMWVs from the field units, disassembles them, replaces targeted parts and components, remanufactures others, and rebuilds the vehicle into an M1097 configuration.

The partnership with AM General will provide technical, engineering and logistical services for the HMMWV RECAP using integrated supply chain management practices, according to Marty Sass, DSCC Land Supply Chain supplier relationship manager.

"I believe this contract is one of the first of its kind in the Defense Logistics Agency in that it includes support to industrial sites and it is quite large, being valued at over \$66.9 million for the first year and over \$201 million for three

years," Sass said.

This Customer Pay initiative is being viewed by DLA leadership as perhaps the most imaginative initiative this year. According to DLA Director Navy Vice Admiral Keith Lippert, this initiative is the way ahead for the

enterprise.

DSCC Commander Navy Rear Adm. Charlie Lilli emphasizes that the production lines at Letterkenny and Red River Depots will recapitalize a targeted 935 HMMWVs per month, with

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OBITUARIES

Carl Veit Haueisen

Carl Veit Haueisen, 88, died Jan. 5 at the Laurels of Norworth. Mr. Haueisen was a U.S. Air Force and World War II veteran and was a volunteer and assistant director at the DSCC Military Retiree Activities Office.

Clem Price Jr.

Clem Price Jr., 72, died

Jan. 6. Mr. Price was a U.S. Air Force veteran and a retired DCSC employee.

Larry D. Yocum

Larry D. Yocum, 64, of Newark, died Dec. 2, at his residence. Mr. Yocum was a U.S. Air Force veteran and a retired missile technician from Newark Air Force Base.



(Photo courtesy of Letterkenny Army Depot)

As a result of a new DSCC Land Supply Operations Contract for the Army's HMMWV RECAP program, the production lines at the Letterkenny and Red River Depots will recapitalize a targeted 935 HMMWVs per month with 11,220 being rebuilt the first year. The Customer Pay HMMWV Recap initiative contract is valued at more than \$69 million for the first year and more than \$201 million for three years.

NEWS BRIEFS

Mileage reimbursement rate to drop

The General Services Administration announced a new mileage reimbursement rate on Jan. 6, lowering it 4 cents to 44.5 cents per mile for 2006.

The rate, which applies to employees who use personal vehicles for government business, is retroactive for all official travel performed on or after Jan. 1, 2006, a draft of an announcement signed by acting GSA administrator David Bibb on Dec. 21, 2005, stated. The document was published in the Federal Register Jan. 6.

The 44.5-cent rate still exceeds the 2004 reimbursement level of 40.5 cents. After the gas price spike in September, the Internal Revenue Service made a special one-time adjustment, bringing the mileage rate from 40.5 cents per mile to 48.5 cents.

Federal credit union seeking board nominees

The Columbus Metro Federal Credit Union is accepting nominations to fill three positions on its board of directors. Elections will be held at an annual meeting March 14.

To be considered as a candidate by the board's nominating committee, nominees must be a credit union member in good standing and willing to serve in this capacity on a volunteer basis. Nominees should be able to dedicate a few hours a month to board activities, including a monthly business meeting held during regular business hours.

To apply, send a brief biography to Nominating Committee, Columbus Metro FCU, P.O. Box 13240, Columbus, Ohio 43213-0240. Applications must be received by Feb. 15 to be considered.

VA adds records to online grave site locator

The burial locations of more than 5 million veterans for whom the Department of Veterans Affairs has provided grave markers are now available on the Internet.

VA recently added 1.9 million records for veterans buried primarily in private cemeteries to its database at <http://gravelocator.cem.va.gov>. The grave site locator previously carried records on 3 million veterans buried in VA national cemeteries since the Civil War, and in state veterans cemeteries and Arlington National Cemetery since 1999.

The new records date from Jan-

uary 1997, the earliest time for which electronic records exist. Beyond the 5 million records now available, VA continues to add about 1,000 new records to the database each day.

Internet users only need to provide the last name of the deceased veteran or dependent. Typically, the information available includes name, birth and death dates, rank, branch of service and the address and phone number of the cemetery.

DSCC associates named to Park dean's list

A total of 15 DSCC associates were named to the dean's list for the fall 2005 semester at Park University.

In order to qualify for the dean's list, students must complete 12 credit hours or more, earn a semester grade point average of 3.6 or higher, and receive no incomplete grades for the term.

The associates on the dean's list were Vicki A. Arthur, Diana S. Christenberry (contractor), Karen L. Davidson, Jared S. Davis (contractor), Jenifer R. DeWitt, Debra Ellis, Doris Haywood, Kathi Morouse, Monica M. Oliver, Colleen L. Pintar, Steven A. Russell, Dorothy R. Salmons, Geraldine Sanders, Kimberly S. Wick-

ham and Gwendolyn D. Wright.

Columbus launches 311 call center

In an effort to improve customer service and operations, and give citizens a one-stop phone number, the city of Columbus has launched the 311 Customer Service Call Center.

Columbus residents will now have a new and easier way to ask questions, report potholes, schedule bulk trash pick-up, learn how to start a Block Watch program or request many other city services. 311 replaces hundreds of city telephone numbers for information and assistance and will also make Columbus more accountable and efficient by tracking the progress of scheduled work or other actions.

The 311 Call Center will be open from 8 a.m. to 5 p.m. Monday through Friday, but a computerized system will also allow for after-hours calls to be recorded. Cell phone users and non-AT&T (formerly SBC) residential customers can access the new 311 Customer Service line at 614-645-3111. Citizens may also make service requests on-line at www.columbus.gov or <http://311.columbus.gov/>.

King

Continued from page 1

action," Fitch-Gordon said.

The guest speaker, James Stowe, executive director of the city of Columbus Community Relations Commission, grabbed the audience's attention by singing the first few lines of "America the Beautiful." He then recited the first line of the Declaration of Independence – "We hold these truths to be self evident that all men are created equal."

"This is the dream, the American dream that Dr. King preached about in a 1961. In looking at the dream," Stowe says, "there is amazing universalism in that statement."

It means that "everyone is heir to some sense of worthiness," he said.

Building on the unity theme of this year's cele-

bration, Stowe said that in order to obtain unity, everyone must feel they are part of the whole. Stowe pulled many points and quotes from a 1961 commencement speech King gave at Lincoln University. Stowe said that as with so many of King's words, the words he said 45 years ago in that speech still ring true today.

Stowe gave King's five steps to global unity. The first step in achieving unity is that everyone in the United States must develop a world view perspective to progress as a nation of peace and goodwill.

"King said we must live together and be concerned about one another," Stowe said. Stowe asked how many people in the audience drive to work each

day, yet fail take notice of the differences taking place in the city during their commute.

King said, "I can never be what I ought to be until you are what you ought to be. You can never be what you ought to be, until I am what I ought to be. What affects one directly, affects all indirectly."

The second step, according to King, is we need to make sure that our "moral and spiritual progress keep abreast with scientific and technological advances." Stowe asked the audience how many people have had a conversation recently. He said that too many people rely on email or other types of technology to communicate. He said that we cannot let technology take the place of human contact.

Third,

Stowe said that King warned us to "get rid of the notion that there are superior races and inferior races and faces."

"We must accept the fact that every race on earth has contributed to the advancement of human kind," Stowe said.

The fourth step requires members of minority groups to make full use of their abilities and freedoms.

Stowe said that people cannot "make oppression an excuse for mediocrity or laziness. We cannot compete in the global marketplace by sliding by. All of us have to step it up. We have to make sure our products and services are the very best."

King said, "It's an absolute requirement."

The last step to achieving

full unity, according to King, is to engage in creative protest to break down barriers that may yet remain to keep us from access to the freedoms and to the dream.

Stowe said that King understood that before unity can be achieved, "we need to make sure that everybody is in the camp, under the umbrella. If we make headway on that, then we can talk about unity."

"That was King's dream," Stowe said.

The program continued with a performance by DFAS employee Leonard Napper, who sang "If I Can Help Somebody" and played accompanying music on the piano. Closing remarks were given by Jim Conner Jr. of the DFAS Equal Employment Office.



(DSCC photo by Charles Moffett)

DSCC and DFAS associates joined to host the Jan. 11 Defense Federal Community birthday celebration for Dr. Martin Luther King Jr. Those who participated in the program were (from left) DSCC Equal Employment Office manager Charles Palmer, DSCC associate Lisa Griffin, DISCO associate Arlena Fitch-Gordon, guest speaker James L. Stowe, DSCC associate Robert Contino, Jim Connor Jr. of the DFAS Equal Employment Office, and DFAS employee Leonard Napper.

Culture Academy workshops for DSCC associates scheduled

By Leah Hout
DSCC Public Affairs Office

Four workshops will be offered during the inaugural Culture Academy for Associates at the Defense Supply Center Columbus. The two-hour workshops entitled "Leveraging Diversity," "Teambuilding," "Conflict Resolution," and "Communicating and Listening" will be offered several times during February and March for flexibility in scheduling and so all associates can attend the workshops.

The Culture Academy for Associates is mandatory and will provide an opportunity for each

associate to learn how to contribute to and be part of a more cohesive culture at DSCC. Activities and training during the workshops will offer pertinent information that contributes to building a more cohesive culture.

Associates will have the opportunity to learn about DLA diversity principles, strengthen teambuilding skills and sharpen their communication style during the workshops.

Employees must attend each workshop to earn a Culture Academy for Associate certificate. DSCC associates should work with their training coordinator to register for workshops.

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Editorial Deadline: Friday, one week prior to publication date

ADVERTISING INQUIRIES TO:

Alton Brown, Advertising Director
Columbus Region

Newspaper Network of Central Ohio
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471 E. Broad St., Suite 1610
Columbus, OH 43215

Phone: 614-233-7400 FAX: 614-233-7444

E-mail: abrown@nncogannett.com

Advertising Deadline: Wednesday, one week prior to publication date

the Columbus Federal Voice

Online: <http://federalvoice.dsccl.dla.mil/>

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Columbus Federal Voice is published by the Newspaper Network of Central Ohio, a private firm, in no way connected with the Defense Logistics Agency, under exclusive contract with the Defense Supply Center, Columbus. This Commercial Enterprise newspaper is an authorized unofficial newspaper published biweekly for federal employees of Columbus and central Ohio.

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Stearns leaves Columbus to become DFAS Cleveland director

By Jim Bolton
DFAS Corporate
Communications

It's a fact of life. Good people go where the work takes them. One Defense Finance and Accounting Service Columbus leader has moved on and is embarking on a new mission in Cleveland.

Martha Stearns, Commercial Pay Services deputy director, reported for duty at DFAS Cleveland Jan. 17.

Stearns will serve as the on-site director and will be responsible for overseeing the activities of seven DFAS Navy sites.

"One of the largest challenges," she said, "will be establishing field level accounting and finance functionality to handle the Navy requirements at the Cleveland center, including the Navy civilian payroll function."

"However," she continued, "there will be major efficiencies gained by partnering the current Departmental Reporting function at Cleveland with the field level accounting and finance functions in the field today."

Stearns has more than 23



Martha Stearns

years of federal government experience.

Before coming to Columbus, Stearns served as the director of Air Force Working Capital Fund Departmental Reporting at DFAS Denver, and as the director of General Fund Accounting Services at DFAS Charleston, S.C.

Prior to that, she was the deputy director for plans and management at DFAS Cleveland.

Stearns has fulfilled a number of roles during her stint in Columbus, most notably as Commercial Pay Business Line deputy director and Contract Pay Services director.

She said her most exciting experience within Con-

tract Pay was participating in her first Senate Subcommittee hearing concerning canceled fund adjustments. "The experience was extremely humbling," she stated.

Highlights within the Commercial Pay realm, she said, covered the steady reduction in the reconciliation inventory and the increased use of electronic commerce.

"These are success stories DFAS Columbus should be extremely proud of," Stearns said.

In addition, Stearns said she enjoyed observing the camaraderie within the network and seeing the business line staffers pitch in to resolve issues and "managing the huge reduction of overage invoices and interest penalty payments."

Another success story, Stearns points out, is having the Marine Corps partner with DFAS Columbus after the workload shifted from Kansas City.

"The Marine Corps has mandated the use of Wide Area Workflow and is at the forefront of its use," she said.

"A real low will be leaving Columbus," Stearns said. "I

will miss the people the most. Everyone is absolutely fabulous and has been able to work through many issues.

"The workforce has always been extremely supportive," she added, "and has an awesome work ethic."

Stearns has enjoyed watching how DFAS as a whole has progressed, bringing the networks together under Columbus.

"DFAS has shifted its focus on specific goals and targets and then accomplished meeting them," she said. "This has been a banner year and we have received accolades from the Office of the Secretary of Defense.

"It has been great to see

the progress DFAS has made over the last five years when we have all worked together as a team," Stearns continued.

As DFAS continues performing its mission in the future, Stearns said she sees the organization rapidly going from data input at the source through its financial statements in an automated fashion.

"DFAS will concentrate on more analytical processes and will work more closely with its contractor customers on the Commercial Pay side, especially in billing and invoice procedures," she said.

Stearns also sees fewer rejects on the accounting side of the organization.

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Contract

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11,220 vehicles being rebuilt in the first year. DLA will be heavily involved by supporting 735 different NSNs to this effort.

The HMMWV RECAP contract includes parts and services to support the two production lines. AM General is responsible for complete support of more than 330 items, while also integrating government paid support for more than 750 items via kitting, distribution and delivery services to specific sites.

"This contract initiative will optimize the supply chain by having the Department of Defense pay for material only when delivered for consumption use to the end user," Sass said. "Our objective is to move the point of inspection to the point of use. The concept involves the contractor owning, managing, kitting and delivering inventory to our customer.

"A lot of dedication, time and effort from DLA associates and contractor employees made this contract possible," Sass continued. "Normally a contract of this magnitude would take more than a year to complete. Our

team was able to have the contract in place in just over four months."

Another benefit to the Customer Pay HMMWV RECAP initiative contract is small business involvement. More than 47 percent of the program dollars for this acquisition will go toward small businesses and small business sales are projected to increase more than 60 percent as a result of this contract.

The acquisition strategy of this contract leverages AM General, DLA and the Army's Tank and Automotive Command supply base and inventories. DSCC will continue to execute procurement actions with increased emphasis and coordination between the Army and AM General resulting in the Army receiving additional service at no additional cost.

Only time will tell how beneficial this new Customer Pay HMMWV RECAP initiative will be for the government. When dedicated DSCC associates make conscientious efforts to save money while optimizing support to the warfighter, the contract benefits may be immeasurable.

DLA Transformation Roadmap

Supplier Relationship Management will enhance support to DLA customers

Editor's note: The following is an excerpt from the DLA Transformation Roadmap, which is a plan to improve warfighter support through workforce development, technology organization and organizational change. From the DSCC BSM Change Management Team

The third installment of DLA's Transformation Roadmap series focuses on Supplier Relationship Management. SRM is a strategy to build two-way relationships with key suppliers as a way to evaluate and manage supplier capability and jointly solve problems. It is the overarching business philosophy DLA will incorporate in working with industry to improve support to the warfighter. This is a critical element in the shift from managing supplies to managing suppliers. This strategy is critical to DLA achieving "the right item, at the right time, at the right price." The enhanced relationships made possible through SRM will allow DLA to be more responsive to cus-

tomers needs. These relationships are characterized by high trust, mutual respect, two-way communication, shared risks and rewards, and the ability to deal with differences constructively. The key is to build understanding with a high level of commitment within the partnership leading to a win-win for all parties involved. The SRM relationships will be managed by the Strategic Material Sourcing Group (SMSG) and Integrated Supplier Teams (IST). Within the SMSG, the supplier relationship manager is the key interface and point of contact between DLA and an assigned Strategic Supplier Alliance. Supply Chain Alliances are currently being defined. The table accompanying this story outlines how the SMSG, SRM and ISTs work together to achieve agency objectives. SRM is a pivotal change in DLA's business model. As such, it involves developing new skill sets - those of leading diverse groups to consensus, identifying improvement oppor-

Strategic Material Sourcing Group (SMSG)	Supplier Relationship Manager (SRM)	Integrated Supplier Team (IST)
Develops sourcing strategies	Primary POC for Key Supplier	Develops and monitors Key Performance Indicators (KPIs) and Balanced Score Card (BSC)
Analyzes product, customer and supplier information strategies	Initiates, develops, and monitors partnership with key suppliers	Executes and administers transactional workload
Contingency planning/industrial preparedness	Collaborates with National Account Managers (NAMs) and Customer Account Managers (CAMs)	Works with SRM in collaboration with Services

tunities, managing supplier partnerships, and most critically, acting as the primary face to the suppliers to ensure warfighter readiness, as well as meet peacetime requirements. This is a paradigm shift from DLA's traditional transaction-based relationships. With emphasis placed on workforce transformation, and commercial and government training programs, DLA continues to invest

in its workforce capabilities to meet the challenge. During the next several issues, we will continue to share information on various initiatives from the Transformation Roadmap. The Product Data Management Initiative will be highlighted in the next issue. To read the entire Roadmap, go to www.dla.mil/library/DLATransRoadmap.pdf

Bayless

Continued from page 1

pilot, he followed a checklist to ensure the aircraft was safe. As a military weapons technician, he followed a checklist to ensure safety. And when he dealt with drawings and specifications, he followed a checklist to ensure total compliance with standards. This was his effective leadership style - he was not one to take risks." Gambert went on to talk about a side of Bayless that few DSCC associates ever got to know. As Bayless' supervisor, Gambert talked about how proud Bayless was of his family. "He thought about you daily," Gambert said to Bayless' family members in attendance. "He was proud of each and every one of you." Bayless also thought highly of the associates that worked with him. He believed strongly in the value of the work produced by technicians, engineers and specialists in the Operations Support Group. "The first tenet of the DSCC Way is the right item," emphasized Bayless.



(DSCC photo by Chuck Moffett)

Prior to his retirement ceremony, Ron Bayless (third from right in back row) took time to be surrounded by those who mean the most to him - family. In the first row are (from left) daughter Rhonda Bayless, daughter Silvia Jill Bayless, sister Silvia Bayless, sister Dr. Romaine Bayless, daughter Samantha Strohl, niece Kimberly Powell and son John Bayless. In the back row are (from left) family friend Arthur Morris, daughter Debra Clayborn, granddaughter Veronica Clayborn, daughter Veronica Owens, son James Bayless and son-in-law Tobin Strohl.

"Although the work done by our technicians and quality assurance folks might not be as visible as work performed by buyers and contract specialists, their job is critical. If our engineers and QA folks did not focus on getting the right item, all the work performed by other associates would be for nothing." Bayless began his civil service career in 1981 as a quality assurance representative in Dayton. He

served in a full range of quality assurance positions to include specialist, branch chief and division chief before his retirement as a director. "My favorite subjects in high school were math, science and industrial arts," Bayless said. But after graduation, Bayless did not want to waste any time as he enlisted in the Air Force seven days after his high school graduation.

In the span of nearly 25 years, Bayless was an aircraft fire control systems technician on F-84 and F-100 jet fighters. Later in his career, he was trained to be a precision measuring equipment technician and served around the world in Air Force precision laboratories. According to DSCC Deputy Commander Jim McClagherty, perhaps Bayless' best assignment in the Air Force was his last.

"His final assignment was as a first sergeant," McClagherty said. "The Air Force only promotes the best and brightest individuals to the rank of first sergeant and Ron Bayless was among the best of the best." McClagherty went on to praise the service and leadership that Bayless provided to the country from 1954 to 2006. In true Ron Bayless fashion, he closed his retirement ceremony remarks by telling everyone that it was time to get back to work. After a brief chuckle from the audience, Bayless went on to say, we need to get back to work because we need to support our warfighters by reducing backorders and increasing supply availability. It was apparent to everyone in attendance that Bayless' focus on the mission never ended. Following retirement, his plans are to spend more time with his friends and family and to continue pursuing his love for golf.

DSCR deputy helps celebrate detachment's first birthday at DSCC

By Tony D'Elia
DSCC Public Affairs Office

Associates from Columbus and Richmond, Va., had something to celebrate Dec. 3.

What is Dec. 3? That is the birthday of the Aviation Detachment at Defense Supply Center Columbus. One year ago, on Dec. 3, 2004, a transformation ceremony held at DSCC officially marked the transformation from the lead center concept into the supply chain focus for the aviation mission.

The Aviation Supply Chain is managed by Defense Supply Center Richmond, and traveling to DSCC to help celebrate was Jim Bailey, the DSCR deputy commander.

Bailey's main focus wasn't on the large birthday cake provided by the DSCC associates. DSCC officials presented a Business Performance Review that included various topics. Included in the topics were the status of backorders, various contract issues, purchase request status and a general business forecast.

"Our first year as a detachment has been extremely challenging," said detachment director Pat Shields. "The biggest challenge, of course, has been preparation for,

and execution of, our BSM (Business System Modernization) rollout last July."

Shields noted that 85 percent of the detachment's items went to BSM.

"Those NSNs represent 60 percent of our Annual Demand Value for the items we manage," she said. "In addition, we've had to adjust to new rolls in terms of being supplier-facing. This was a tough transition for many of the Aviation team who had developed good working relationship with weapons systems customers.

"As we move into our second year, I'm very excited about the greater experience the team now has in BSM," Shields added. "Plus we've added a lot of new faces to the detachment, all of which should only improve our support to the Aviation Supply Chain."

Accompanying Bailey on the trip were Jan Price, director of the DSCR Contracting Directorate, and Don Love, director of DSCR Business Process Support Directorate (BSM).

Bailey honored several associates during his stay at DSCC. He recognized Air Force Tech Sgt. Ceresa Fox as the Defense Logistics Agency Noncommissioned Officer of the Quarter, Cynthia Russell as the



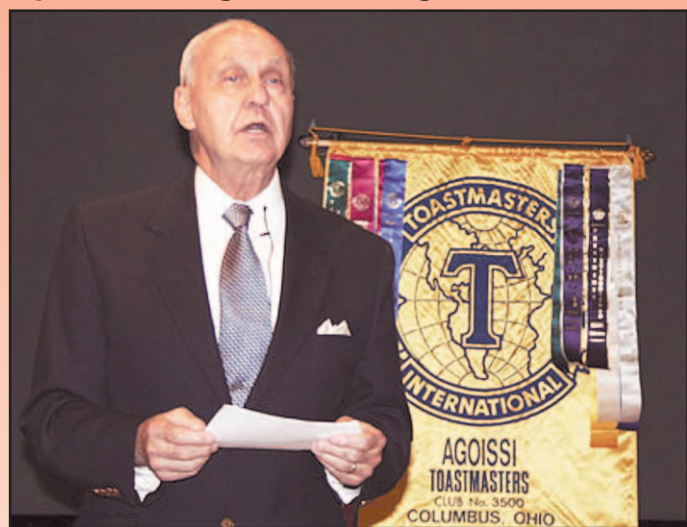
(DSCC photo by Charles Moffett)

Standing behind the Aviation Detachment's birthday cake are (from left) Dan Bohn, Aviation Detachment deputy director; Don Love, director of DSCR Business Process Support Directorate (BSM); Pat Shields, Aviation Detachment director; Jan Price, director, DSCR Contracting Directorate; and Jim Bailey, DSCR deputy commander.

DSCC Associate of the Month, and Heather Markovich as the Aviation Detachment Associate of the Month. Dan Gainey and Dan Haughey were recognized as DSCC

Associates' Choice Award recipients. John Boyer and Ed Warner were recognized for their thorough investigation of critical Product Quality Deficiency Reports.

Audience learns writing, speaking tips from 'grammar guru'



(DSCC photo by Dave Benzing)

DSCC associates were treated to a humorous presentation on "Tips on Spelling, Grammar and Writing" when author and speaker Clinton Friedley visited Nov. 30 in the Building 20 auditorium. Friedley offered advice on improving writing and speaking by pointing out common sayings that are grammatically incorrect and also reviewing words that are easily misspelled or used incorrectly. Friedley was a printer at The Columbus Dispatch for 39 years. His books, *I Feel Badly* and *I Enjoyed Myself: Do you talk like this?* and *101 Dumb Things We Write*, are available at the Borders store on Kenny Road in Columbus or on his Web site at ifeelbadly.com. Friedley's visit was sponsored by the DSCC Toastmasters Club, which meets the first and third Wednesdays of the month in Building 20 Room C338N. To learn more about Toastmasters, call club president Greg Legger at 614-692-9763 or Jeannette McDonald at 614-692-1851.

IT'S A DATE

January 2006

Jan. 25 – DSCC Professional Development Fair, 11 a.m.-1 p.m., Bldg. 20 auditorium lobby

Jan. 27 – Installation Blood Drive, 9:30 a.m.-2 p.m., Bldg. 114

February 2006

African-American History Month

Feb. 10 – Installation Blood Drive, 9:30 a.m.-2 p.m., Bldg. 114

Feb. 10 – Black History Month celebration, 10:30 a.m., Bldg. 20 auditorium

Feb. 20 – President's Day observed

Feb. 23 – U.S. Navy Supply Corps birthday

Feb. 24 – Installation Blood Drive, 9:30 a.m.-2 p.m., Bldg. 114

THANK YOU

We would like to thank the many associates, co-workers and friends at DSCC, the Civilian Welfare and Post Restaurant Council, the CP5 contingency, DFAS, CSO-C and DTC for their many expressions of generosity from the recent loss of our mother and mother-in-law, Mrs. Sadie Mae Milliner. Your many acts of sympathy, support, prayers, flowers, cards and concerns were greatly appreciated. Your kindness will not be forgotten. Your thoughtfulness is unparalleled. May our Heavenly Father continue to shine on you and your families. Thanks again for being there!

Melvin Louis Milliner, DSCC
Gloria Jones Milliner, DTC

My family and I would like to thank the Civilian Welfare and Post Restaurant Council, friends and co-workers at J6C and

DSCC for the flowers, cards and other expressions of sympathy following the death of my father, John Lightle. I would also like to thank the members of my van pool for the beautiful fiber optic angel. They were very much appreciated.

Cathy Tangey, J6C

We would like to thank DSCC-FL, DSCC-QL, DLA-J6C and other applications for the support and other expressions of sympathy shown during the illness and passing of our sister, Becki Pryor of Rancho Cucamonga, Calif. Please continue to pray for our family during this difficult time.

Brenda Williams and Richard Stevens, DSCC

To submit a thank you for publication in the Columbus Federal Voice, e-mail the thank you to publicaffairs.dmscc@dlm.mil

DSCC leaders outline 2006 goals to Philadelphia detachment personnel

By Bill Ernst
DSCP Corporate
Communications

PHILADELPHIA - On Jan. 9, Defense Supply Center Columbus Commander Navy Rear Adm. Charles Lilli and Deputy Commander James McClaugherty met with Philadelphia-based Land and Maritime Detachment personnel in the Building 6 Auditorium. They discussed some of the Land and Maritime Supply Chain's initiatives and focus for fiscal 2006.

Lilli discussed in detail the Army Industrial Sup-

port initiative for 2006. He said that the war in Iraq created a heavy strain on Army equipment, especially the Army's High Mobility Multi-Purpose Wheeled Vehicle (HMMWV).

Lilli noted that the Army expects to rebuild more than 11,000 HMMWVs this year, and that more than 1,085 different parts will be required. Of the 1,085 parts, DLA's Land and Maritime Supply Chain can provide 730 of these parts cheaper than the original equipment manufacturers' prices, which will save the Army \$20 million.

With the upcoming increase in the Army's demands, Lilli stressed the importance of backorder reductions.

"Backorder reductions are a critical issue," Lilli said. "We need everyone involved in order to meet our backorder reduction goals."

He stressed three levels of focus on backorders - strategic plans, tactical focus, and analytical efforts for significant backorder reductions.

McClaugherty then discussed the current BSM

version 2.2 and its implementation this year.

"We are almost at the halfway mark with our transition to BSM," McClaugherty said. "In order to make BSM work, we need a smooth synchronization in adopting the organization's new left side (customer facing) and right side (supplier facing) organizational structure."

After concluding the meeting with a question and answer period, Lilli and McClaugherty recognized employee Algie Manuel.

Manuel, who is currently

the director of the test lab at the DSCP location, was cited for his 45 years of federal service.

Both Lilli and McClaugherty commended Manuel for his accomplishments, dedication and support to the Department of Defense.

While pinning a 45-year service pin to the lapel jacket of Manuel, McClaugherty said, "Forty-five years is quite an accomplishment. On behalf of the Department of Defense, we all thank you for your outstanding support and dedication."



(DSCP photo by Nate Pierson)

Defense Supply Center Columbus Commander Navy Rear Adm. Charles Lilli discusses fiscal year 2006 initiatives with Philadelphia-based Land and Maritime Detachment employees.



(DSCP photo by Nate Pierson)

DSCP test lab director Algie Manuel receives an award certificate from DSCC Commander Navy Rear Adm. Charles Lilli for 45 years of dedicated federal service.

CFC silent auction winners dine with commander

By Leah Hout
DSCC Public Affairs Office

The winning bids of two Defense Supply Center Columbus associates in a Combined Federal Cam-

paign auction came to fruition Jan. 10 when they shared lunch with DSCC Commander Navy Rear Adm. Charlie Lilli.

Sherry Wellmer, a supplier relationship manager

in Land Supplier Operations, and Patrick Hayden, Land customer account specialist, enjoyed lunch with Lilli in his office.

Wellmer, Hayden and Pat Shields, the deputy director for the Aviation Supply Chain Detachment, were the highest bidders during the 2005 CFC silent auction to win lunch with the commander.

Navy Lt. Robert Kirk, executive assistant to the commander, poured the winners their drinks.

"I enjoyed lunch with the admiral and the other winners of the CFC Lunch with the Admiral silent auction," Hayden said.

"Rear Adm. Lilli is very personable and the discussion was quite enjoyable. He clearly values the input

he receives from the associates here at DSCC," Hayden added.

The silent auction was held in October and raised a total of \$273. Included in this total were bids by associates to win the

week-long privilege of parking in the commander's and the deputy commander's parking spaces. Susan Ammon and Kathy Rausch were the winners of those spaces, respectively.



(DSCC photo by Chuck Moffett)

Navy Lt. Robert Kirk (second from left), executive assistant to DSCC Commander Navy Rear Adm. Charles Lilli (left), pours drinks for Sherry Wellmer and Patrick Hayden, winners of last fall's CFC Lunch with the Admiral silent auction.

Stearns

Continued from page 4

"Emphasis will be placed on placing quality more at the forefront," she said. "By 2020, DFAS will be a lot smaller and much more analytical in its business practices."

"Our employees know they have many huge challenges ahead, and I have complete confidence in the workforce in Columbus," Stearns said. "DFAS Columbus employ-

ees will meet those challenges. It has been a real pleasure to work with all of them and they will continue to make me proud, no matter where I am."

Stearns is a member of the American Society of Military Comptrollers, and a senior member of the Executive Board of the Federal Executive Association of Columbus and Central Ohio.

2005 was a year of transformation at DSCC

By Tony D'Elia
DSCC Historian

January

DLA and DSCC provided humanitarian relief following the catastrophic Dec. 26 tsunami. DSCC helped supply reverse osmosis water purification units to Sri Lanka.

L. Darrell Hill, deputy director of the DSCC Operations Support and Testing Group, retired after 33 years service, but James Ross topped him in service, retiring with 54 years (He served in the Army

Air Corps in 1945 and came to the installation in 1948).

February

There was cause for celebration when DSCC associates achieved the milestone of notching 31 consecutive months of supply material availability at the Navy's goal of 95 percent.

Headquarters of the Navy Recruiting District, Ohio moved to the DSCC installation, making its new home in Building 10, Section 13.

March

Navy Cmdr. Kirk Lippold, former com-

manding officer of the USS Cole, discussed the Oct. 12, 2000, terrorist attack on his ship during the kick-off for the DSCC Readiness Academy.

U.S. Sen. George Voinovich learned about the installation in a March 22 tour of the center.

April

DSCC Commander Navy Rear Adm. Linda Bird traveled to Kuwait, Bahrain and Germany to assess DSCC's warfighter support.

On April 24, 230 personnel became users of Business System Modernization.

May

Ohio Sen. Mike DeWine visited DSCC May 5.

Months of nervous waiting ended in mid-May when DoD revealed its BRAC decisions. DSCC would not only remain open, but gain added missions.

Many DSCC associates traveled to Gahanna to line Hamilton Road to pay respects to fallen Army Pfc. Nicholas Messmer, who was killed on Mother's Day while fighting in Iraq.

Nine former leaders were inducted into the DSCC Hall of Fame during the inaugural ceremony May 25.

June

DSCC's fire department, which responded to a record total of 674 emer-

gencies in the last year, was chosen the best department in DLA.

The new Visitor Processing Center opened, along with a new state-of-the-art pistol range.

Work continued on DSCC's \$2.6 million security project that included replacing the 3,800-pound concrete "Jersey" barriers with four types of barriers to include cable barriers and hydraulic, mechanical and stationary bollards.

Announced at a series of town hall meetings were the establishment of the DSCC Culture Council, the Culture Academy and the council's first major project - the implementation of the Associates' Choice Award Program.

July

Representatives from DSCC's Maritime Supplier Operations and Clarcor Inc.



Many DSCC associates lined Hamilton Road in Gahanna to pay respects to fallen Army Pfc. Nicholas Messmer, who was killed on Mother's Day in fighting in Iraq.

September

Once again, dignitaries descended on DSCC - this time for the ground breaking of the new Veterans Affairs Clinic to be built on land originally part of the installation.

Retired Air Force Maj. Gen. Edward Mechenbeir, shot down over Vietnam in 1967, spoke at the 2005 Prisoner of War/Missing in Action Recognition Day.

October

Many associates took time out to welcome home the war-weary members of Marine Corps Lima Company as the Marines land-

ed at Port Columbus.

Navy Rear Adm. Mark Heinrich, commander of Defense Supply Center Richmond, met the associates in DSCC's Aviation Detachment during a trip to Columbus.

Ted Reed takes over as director of the DLA Product Testing Center in Columbus.

Steve Searcy retired as deputy director of Land Customer Operations, ending a 33-year DLA career.

November

Nov. 9 was a big day for DSCC. It was

the deadline for Congress to accept or reject recommendations for the Base Realignment and Closure Commission. BRAC recommended closing the 19-person Distribution Depot Columbus, but other recommendations will add jobs at Columbus.

The center hosted the DLA Organic Manufacturers Business Conference.

December

CFC key workers and other associates are honored for a successful campaign that yielded \$315,000 in pledges, well over the \$290,400 goal.



Work continued on DSCC's \$2.6 million security project that included replacing the 3,800-pound concrete "Jersey" barriers with four types of security barriers.



Nine former leaders were inducted into the Defense Supply Center Columbus Hall of Fame during the inaugural ceremony May 25.



The three-day 2005 Land and Maritime Supply Chains Business Conference and Exhibition drew almost 900 manufacturers and DLA associates.



U. S. Sen. George Voinovich learned about the installation in a March 22 tour of the center.



Newly promoted Navy Rear Adm. Charlie Lilli (right) took command from retiring Rear Adm. Linda Bird during an Aug. 16 ceremony presided over by DLA Director Navy Vice Adm. Keith Lippert.

Desktop Management Initiative in operation at DFAS Columbus

By John Maynard Jr.
DFAS Corporate
Communications

A recognition program took place Jan. 13 in the Buckeye Room of the Defense Finance and Accounting Service Conference Center to commend DFAS Columbus for obtaining full operating capability of the Desktop Management Initiative.

DMI is a DFAS business initiative to provide managed desktop services to DFAS users at home and abroad. Unisys, a worldwide information technology consulting services and solutions company, is charged with carrying out that initiative.

According to DFAS DMI program manager Paul Greger, "DMI and its cost savings, coupled with new hardware, current software and a single point of contact for problem resolution, helps DFAS become more efficient in fulfilling its mission and supporting its customers."

Nancy Zmyslinski, central site director at DFAS Columbus, praised the Columbus DMI team for their 'get the job done' attitude, which made the Columbus transition to DMI the smoothest in the agency to date.

"Our DMI team demonstrated both a concern and a commitment to successfully complete this tremendous undertaking. Their

accomplishment of this task is a fitting testimony to the overall attitude that is prevalent within our entire DFAS Columbus community," Zmyslinski said.

DMI employee participants at DFAS Columbus include Sue Ann Ash, Howard Bentley, Fran Bianco, Catherine Bullard, Charles Cales, Steve Caterina, Anita Clark, Greg Condon, Sandy Conner, Nathan Copeland, Vanessa Davis, Paula Denlinger, Kevin Doan, Patricia Gardner, Tom Grady, Pat Hagin, Larry Icenogle, Larry Ihle, Kay J. Johnson, Stephen King, Paul Lawson, Joy Lazor, Jose Locke, Cassandra Luckett, Tara Magusiak, John Maynard, Teresa Maynard, Kara Mettill, Marc Mick, Edward Miller, Nancy Nick-ey, Mitch O'Brien, Cheryl Perry, Dave Radabaugh, John Reagan, Fannie Reese, Stacy Rice, Merle Robinson, Bill Roese, Katie Short, Dawn Sims, Marcia Spence, Mike Titschinger, Larry Whitman and John Wilson.

Greger, as well as Linda Carrier, Steve Forgey, HenriAnn Franklin, Fran Major, Juan McGuire, Laura Ofei and Anne Wells, served as the desktop continuing government activity group for the DMI initiative.

Unisys representatives attending the program included Mike Hatcher, partner for federal systems, and Ed Goodale, DMI project manager.



(DFAS photo by Jim Bolton)

Nancy Zmyslinski, central site director at DFAS Columbus, confers with (left to right) DFAS DMI program manager Paul Greger and Unisys representatives Mike Hatcher, partner for federal systems, and Ed Goodale, DMI project manager, during a recognition ceremony to commend DFAS Columbus for obtaining full operating capability of the Desktop Management Initiative.

DMI features include:

- A 24/7 centralized help desk;
- Standard hardware, including tower work stations, laptops, monitors and other equipment;
- Standard desktop software, featuring the Microsoft Windows XP operating system and Microsoft Office 2003 Professional suite;
- Standard software release proce-

dures across the agency;

- Standard ordering processes for DMI items.

The purpose of the DMI initiative is to improve end-user productivity and customer satisfaction while reducing the total cost of desktop and help desk operations by standardizing service and equipment.

Maritime inventory management specialist named Associate of Month at DSCC

By Dan Bender
DSCC Public Affairs Office

An inventory management specialist who works high-demand critical items in Maritime Supplier Operations has been named Associate of the Month for October at Defense Supply Center Columbus.

Christina Schall, a DSCC associate for three and a half years, works on the Maritime Deferred Team, which manages critical safety items with high demand rates or support problems that have not yet been migrated into Business Systems Modernization.

Her main responsibilities

include buying the critical items, which include oxygen hoses and clamps for life support systems on Navy jet fighters, and working to reduce backorders of those items.

She also manages the Critical Safety Item Program, which involves making sure all technical data for each item in the CSI program is updated with CSI requirements and that purchases of those items are made properly.

Schall, a Pennsylvania native, said the part of her job she enjoys the most is solving problems that arise.

"There can be a lot of issues that come up with

high-volume, high demand items that we work on the Deferred Team," she said.

Her supervisor, Ray Blakely, said Schall is committed to customer service and "diligently follows up with both internal and external customers to resolve problems to completion."

She recently volunteered to be one of two points of contact for the residual workload on the Deferred Team, a duty that involved working with contract administrators and buyers to expedite deliveries and clear out delinquent contract records for items that had been moved into BSM.

"This took considerable time, research and coordination with many different offices in DSCC to accomplish this difficult task," Blakely said. "She did this without skipping a beat on



(DSCC photo by Chuck Moffett)

Christina Schall, an inventory management specialist in Maritime Supplier Operations, receives her Associate of the Month certificate from DSCC Commander Navy Rear Adm. Charlie Lilli.

any of her other duties."

She was also lauded for volunteering to do an in-depth backorder analysis of all deferred items managed by her team, a task that involved many hours of detailed analysis and review.

"Her input identified which items needed more intense management to fulfill customer requirements and allow our team to get closer to meeting our goals," Blakely said. "Ms. Schall epitomizes 'The DSCC Way.'"



**Look at DLA's
news today at:
<http://today.dla.mil>**

RideSolutions offering two new vanpool routes to DSCC

By Stephanie Bosco
Mid-Ohio Regional Planning Commission

RideSolutions, a nonprofit program of the Mid-Ohio Regional Planning Commission, has organized two new vanpools for commuters to take advantage of in 2006.

A new 12-passenger vanpool from Newark, traveling through Granville, transports commuters to Defense Supply Center Columbus five days a week. This vanpool was formed in response to the lack of vacancies on the five other Newark vanpools and has only three seats available, which are sure to fill up quickly as these are the only vacant seats from Newark, through Granville, to DSCC. Commuters on this vanpool work from 6:30 a.m. to 3 p.m. The vanpool leaves the Dugway Park-n-Ride at Route 16 at 5:30 a.m., but commuters can also meet the van at Creno's Pizza in Granville, and depart that location at 5:40 a.m.

Once a van is full, federal employees who receive their \$105 monthly Federal Commuter Choice Benefit subsidy will have to pay only about \$45 out of pocket each month. Commuting in

the 12-passenger luxury van has the added bonus of providing vanpoolers with captain's chairs and individual heating and air conditioning controls.

Another new option provided by RideSolutions is a vanpool that originates in Chillicothe and picks up riders in Circleville and South Bloomfield. Riders work four, 10-hour days, 6 a.m. to 4:30 p.m., and have every Friday off. This van meets at J.C. Penney in Chillicothe, leaving at 4:30 a.m. Commuters in Circleville must meet this van at Wal-Mart before it leaves at 4:55 a.m. This vanpool also picks up commuters in South Bloomfield, at Wendy's, and departs at 5:15 a.m.

RideSolutions, whose mission is to reduce the number of single occupant vehicles by matching commuters with carpools and vanpools as well as promoting the use of public transportation, works in conjunction with VPSI Inc. VPSI supplies the vans, maintenance and insurance. More than 40 commuter vanpools, including five new ones, formed in 2005. They come from all over the state of Ohio to various locations in

Franklin County.

Aside from the obvious cost savings of commuting via vanpool is the security of knowing that if a commuter gets stranded, because of unexpected overtime, or must leave work early because of illness or a family emergency, they will be reimbursed 90 percent of the cab fare, plus a 15 percent gratuity, up to four times a calendar year as part of the Guaranteed Ride Home program. Vanpoolers receive their Guaranteed Ride Home voucher upon joining their vanpool.

For more information or to schedule a free week trial ride, contact RideSolutions vanpool coordinator Stephanie Bosco at 614-233-4133, or toll free at 888-742-RIDE (7433).

Augenstein tapped as J6C December Employee Of The Month



(DSCC photo by Deb Roberts)

John Augenstein (center), an information technology specialist with the Defense Logistics Agency Information Office Columbus, Systems Administration Branch, is the J6C December Employee of the Month. Standing alongside Augenstein are Ed Lang (left), acting director, DLA Information Operations Columbus, and Bob Dunlap, branch chief, Systems Administration J6C. Augenstein received the award Nov. 30 for his dedication in the Server Branch, his knowledge of networking, his work to identify the necessary items for LAN upgrades, and his ability to rapidly troubleshoot network issues.

DSCC recognizes Associates Choice Award winners for December



(DSCC photo by Chuck Moffett)

The winners of the Associates Choice Awards for December at DSCC were recognized Jan. 6 at the command staff meeting. Pictured are (from left) DSCC Culture Council champion Pat Shields, award panel facilitator Diana Cummings, November award winner Johnnie Monford, December award winners Larry Slone and Mike Sullo, and DSCC Commander Navy Rear Adm. Charlie Lilli. December winners not pictured were William Melendez, Regine Williams, Carol Parks and Steve Gomez. The Associates Choice Award program is a peer recognition program created by the DSCC Culture Council as a way for associates to recognize coworkers for going "above and beyond" the tenets of the DSCC Way.

Dewart receives Defense Meritorious Civilian Service Award

By Leah Hout
DSCC Public Affairs Office

Russell Dewart was looking for a new challenge in his career after working in the contracting field for two years. He wanted to learn the supply side of the logistics so he applied for deployment into theater to work alongside the troops.

"Granted there are easier ways to learn supply than going across the pond to dodge mortars and rockets," admitted Dewart.

"I knew the position would involve being sent to unfriendly places, but I looked forward to the challenge," he said.

Because of his outstanding service and achievement as a multi-class expediter during deployment, Dewart was granted the Defense Meritorious Civilian Service Award. He was presented a pin for the award Jan. 6 by Defense Supply Center Columbus Commander Navy Rear Adm. Charlie Lilli. His daughter, Kaylee, stood with him as he accepted his pin.

The citation that accom-

panied his award read that Dewart's "knowledge of both the Army and the Defense Logistics Agency supply systems contributed enormously to the efficient flow of commodities into theatre."

Dewart, a general supply specialist instructor at the Defense Logistics Agency Training Center, was deployed to Kuwait in support of Operation Iraqi Freedom from November 2004 to May 2005.

"Working side by side with the troops, our customer, was a great opportunity," Dewart.

Other than marrying his wife and watching the birth of his daughters, Dewart said it was one of the most rewarding things he's ever done.

"I knew I had the mindset to stay focused and support the troops in a hostile arena," said Dewart, who spent four years serving in the U.S. Marine Corps.

Dewart admitted that he, his wife Angela, his other daughter Taylor, and Kaylee experienced some tough times during his deploy-



(DSCC photo by Charles Moffett)

DSCC Commander Navy Rear Admiral Charlie Lilli presents a Meritorious Civilian Service Medal to Russell Dewart, general supply specialist instructor at the Defense Training Center, at the Jan. 6 command staff meeting for his distinguished service while on deployment in support of Operation Iraqi Freedom. Dewart was joined by his daughter Kaylee during the presentation.

ment. Therefore, he has decided to stay home for a while and use his experiences as a basis for teaching personnel about the

tools he used to supply the warfighter.

Dewart says that taking another deployment after his girls leave for college is

still a possibility.

"Until then," he says, "I'll keep spreading the knowledge I have learned to others."

ASMC sponsors information fair at DFAS Conference Center



(DFAS photos by Jim Bolton)

In the photo above, DFAS employee Linda Conkel (left) listens as Otterbein College admissions advisor Stacie Walker-Ladson discusses continuing studies opportunities during the American Society of Military Comptrollers Buckeye Chapter's Professional Organization Information Fair Dec. 7 at the DFAS Conference Center. Left, Dave Weibel of Edward Jones Investments discusses financial benefits with DFAS employee Judy Boyle during the information fair.



CROSSWORD *By Eugene Sheffer*

ACROSS

1 Puncturing tool
4 Alumni
9 Shade provider
12 Sheepish remark
13 Send payment
14 Midnight, in a way
15 Tabloid publisher's coup
17 Swindle
18 Blackbird
19 Impassioned
21 Perfumery output
24 Discovers
25 "Friends" cast member
26 Pigs' digs
28 Refuge
31 Swiss range
33 Blue
35 Basketball team
36 Bound hay

DOWN

38 Central
40 Forefront
41 Leave out
43 East
45 Trig function
47 Barracks bed
48 "The Greatest"
49 Dear
54 Cleric's address, for short
55 Paycheck boost
56 Rotation duration
57 Anonymous John
58 Cynical look
59 Enjoyed the buffet

DOWN

1 Honest politician
2 Tussaud's material
3 Varnish ingredient
4 Infantrymen
5 Withstands
6 Parisian pal
7 Prima donnas
8 Hi-fi hookup
9 Immoderate
10 Pride member
11 Julep flavor
16 Interoffice PC setup

DOWN

20 Lacking hearing
21 Wound cover
22 Pop choice
23 Volatile
27 Sweet potato
29 Terrible fellow?
30 Faxed
32 Big rig
34 Bishop's area
37 Restaurant clientele
39 Humming one
42 J.R. Ewing, for one
44 "Impossible"
45 Hand component
46 Bread spread
50 Chart format
51 Actress Lupino
52 Cistern
53 Storm center

Solution time: 25 mins.

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LAST ISSUE'S ANSWER

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CRYPTOQUIP

Z H B Y T ' Q I F Q I P I J M I A
H Q Y O I J M I Q Z J K X J B F T R ,
Z K T I D D Z M O I X J D

B Y T ' P I R I I J A Z D - R X Q Q I A .
Last issue's Cryptoquip: OUR CHURCH FAIR
STARTS TOMORROW, SO I BAKED DOZENS OF
COOKIES FOR SOME BAZAAR REASON.

This issue's Cryptoquip clue: Q equals R

CRYPTOQUIP BOOK 1! Send \$4.50 (check/m.o.) to
CryptoClassics Book 1, P.O. Box 536475, Orlando, FL 32853-6475

The Cryptoquip is a substitution cipher in which one letter stands for another. If you think that X equals O, it will equal O throughout the puzzle. Single letters, short words and words using an apostrophe give you clues to locating vowels. Solution is by trial and error.

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DFAS employee excels in martial arts community

By Jim Bolton
DFAS Corporate
Communications

Despite his burly size, when speaking to Robert "Hawk" Hawkins, it might be difficult to envision the polite, soft-spoken man as one of the world's highest-ranking fighters, competitors and martial arts teachers.

When fellow employees get to know him, they learn that the Defense Finance and Accounting Service Columbus mailroom driver has earned numerous accolades in the martial arts arena.

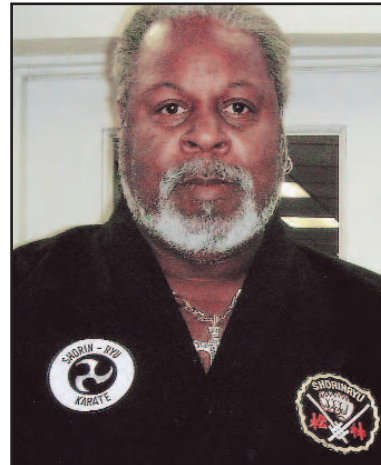
Hawkins has been a federal employee for more than 30 years. He joined DFAS Columbus eight years ago.

In 2005, the 10th degree black belt was inducted into not one, but two martial arts halls of fame in Washington, D.C., and Fort Lauderdale, Fla., respectively.

It's been a long journey, but one that Hawkins considers very rewarding. The former all-Army middleweight boxing champion's passion began when he was introduced to the fighting arts in the late 1950s.

Hawkins will credit the increased popularity of the martial arts to the movies; however, he doesn't place much value in the portrayal of martial artists in theaters across the country.

"Movies have made the martial arts more popular, but they aren't accurate at all," he said. "People jumping over buildings and flying all over



Robert "Hawk" Hawkins isn't realistic."

Hawkins teaches classes twice a week at a local dojo in Whitehall. His classes, he said, are a mixture of Tai Chi, Tae Kwon Do and Shorinryu karate.

His greatest joy, Hawkins said, is training others as martial artists. Things have changed since his entry into the fighting arts.

"The biggest change is the mindset people have," Hawkins said. "It's different than it was when I started, and training methods have changed over the years.

"The martial arts are more physical than when I began," he continued. "Competitions are a lot stronger in different parts of the country and the world."

Much of the martial arts can be explained as "mind over matter," according to Hawkins. Examples he shared from his own experience include having vehicles driven over top of him and fire walking without any injuries.

His martial arts resume is

impressive.

- Black belt holder in several martial arts styles.
- Member of the International Hall of Honor Hall of Champions, Washington, D.C.
- Member of the Cosmopolitan Hall of Fame - 2005 Grandmaster of the Year, Fort Lauderdale, Fla.
- Recipient of certificates from the U.S. Tae Kwon Do Alliance, World United Martial Arts Alliance, U.S. Head of Family Martial Arts Association and others.
- Life membership in the Nihon To Jutsu Karate Do Kai, Ban-Tu Karate Federation, among others.
- Member for the University of Martial Arts Board of Directors, chairman of security for the Battle of Columbus.
- Served as the head of security for the Arnold Schwarzenegger Classic and the Battle of Columbus in 2003 and 2004.

Hawkins holds a doctorate in the martial arts from the International Sokeship Council. He explained that to be a Soke requires having his credentials recognized by all members of the council. The organization provides accreditation to training schools internationally.

He will be doing quite a bit of traveling during the next year stateside and overseas based on the number of nominations he has received for superb work on the installation and induction into other martial arts organizations. In addition, his travels include conducting training seminars.

SPORTS & LEISURE BRIEFS

Busch theme parks to continue salute to military members

A tribute program that provided free admission to Anheuser-Busch theme parks to more than 900,000 members of U.S. and coalition armed forces and their families has been extended through 2006, company officials have announced.

Anheuser-Busch launched "Here's to the Heroes" in February 2005 to acknowledge the service of military men and women and the sacrifices made by their families.

The program provides a single day's free admission to any one Sea World or Busch Gardens park, Sesame Place, Adventure Island or Water Country USA for the service member and as many as three of his or her direct dependents.

Any active duty, active reserve or Ready Reserve service member or National Guardsman is entitled to free admission under the program. He or she need only register, either online at www.herosalute.com or in the entrance plaza of a participating park, and show a Defense Department photo ID.

Standard federal ID to replace Common Access Cards

FREE CLASSIFIED AD FORM

Signature _____ Work Phone _____

Columbus Federal Voice Free Classified Ad Policy

1. Only federal employees and military personnel in central Ohio are eligible for free ads.
2. Ads must not exceed 20 words.
3. Ads may be submitted by one of the following methods: e-mail (publicaffairs.dscc@dla.mil); type or neatly print on form at left and send via inter-office mail to DSCC-DEB, Bldg. 20, room B527N; mail to The Columbus Federal Voice, P.O. Box 3990, ATTN: DEB, Columbus, Ohio 43218-3990; hand carry to the Public Affairs Office, Bldg. 20, Room B527N; or fax to 614 693-1563.
4. A maximum of three ads per issue will be accepted from one employee. Ads will run for no more than three issues, after which ads must be resubmitted. Please notify the Public Affairs Office if advertised items are sold.
5. Ads will appear in the Voice with home and/or work phone numbers, including area code, only. No names may appear in the free ad.
6. Only free animal ads will be accepted.
7. Homes for sale or rent will be accepted only from military personnel who are departing the area on PCS orders. Ad must state PCS.
8. Ads promoting a business will not be accepted.
9. Ads for firearms, antiques, collectibles or hobby related items will not be accepted.
10. Privately-owned tickets, sold through the free ads, must show ticket price and may not exceed the face value of the ticket.
11. Ads must be submitted by COB on the Monday of the week preceding the publication date of The Voice. No revisions or cancellations will be accepted after that Monday's deadline.

Your cooperation is needed in order to continue to offer free ads in The Columbus Federal Voice. The publisher reserves the right to edit and/or reject ads which do not conform to the intent of the Free Ad Policy, which is to provide federal employees and military personnel who work within the distribution area of The Columbus Federal Voice an opportunity to advertise personal property in which other employees or military personnel may be interested.

DoD to restrict cell phone use on military bases

By Army Sgt. Sara Wood
American Forces Press Service

Defense Department installations have begun implementing new cell phone restrictions for drivers on military bases.

The new regulation, published in the Federal Register in April 2005, states that anyone driving a motor vehicle on a DoD installation cannot use a cell phone unless the vehicle is safely parked or the driver is using a hands-free device.

Many installations already have implemented the new restrictions, and the rest will implement the rules on their own schedule, said John Seibert, assistant for safety, health and fire protection for DoD. There is no deadline for installations to implement the restrictions, Seibert said, but he expects most will do so this year.

"We have not issued an implementation schedule," he said. "But it's definitely getting everyone's attention."

The law enforcement policy offices for each military department are putting together policies and procedures for the implementation and enforcement of the restrictions, Seibert said. He

explained that this regulation is a minimum requirement, and installation commanders still have the authority to put stricter rules in place. Each installation will determine the punishment for violation of the rules, he said.

As the installations implement the restrictions, they have a responsibility to notify the public by putting up signs or putting notices in base newspapers, Seibert said. Many installations are allowing a grace period in which motorists in violation of the rule will be warned and not ticketed.

This regulation was developed based on information from the National Highway Traffic Safety Administration, which studied driving distractions as the cause of motor vehicle accidents, Seibert said. The study found that cell phone use is the fastest growing and most visible distraction that leads to accidents, he said.

The DoD regulation follows suit with many regulations that states and cities have already imposed. Currently only Connecticut, New York, New Jersey and the District of Columbia ban hand-held cell phones for drivers, but many cities have imposed their own rules, according to the Governors

Highway Safety Association.

"We are in front of the majority, but we certainly are not the first ones to do this," Seibert said.

This cell phone regulation will increase traffic safety on installations, Seibert said, but more importantly, it will encourage safe driving habits.

"Our intent is that this will drive an increased attention to the

importance of safe driving and that we'll see a change in driving behavior, both on military installations and off," he said.

At the Defense Supply Center Columbus, a policy has been published using Defense Logistics Agency guidance that implementation will occur once appropriate notification is made to all associates.

IRS kicks off tax filing season

From the Internal Revenue Service

The Internal Revenue Service recently launched the 2006 filing season with a new look to its popular Web site, improved online tools and enhanced electronic services that will better assist taxpayers and tax preparers.

The agency has sent 17.7 million 1040 tax packages to taxpayers who have previously filed paper returns. The number of paper tax booklets being mailed to Americans is continuing to decline as more people opt for electronic filing.

The IRS expects to process about 135 million individual tax returns in 2006 and expects continued growth for IRS e-file. The agency surpassed an important milestone last year as more than half the nation's taxpayers filed their tax returns electronically. IRS e-file will be available beginning later this month.

"We expect e-file will continue to grow this year," IRS commissioner Mark W. Everson said. "We remind taxpayers that e-filing is fast, secure and reliable."

Taxpayers who use IRS e-file and have their tax returns deposited directly into their bank account can receive their refund in two weeks or less. That's less than half the time needed for paper returns.

Now, taxpayers can find even more help 24 hours a day, seven days a week on IRS.gov. The newly redesigned IRS Web site provides a more usable look and feel.

Also, the agency improved overall site navigation and enhanced the search engine to increase search result accuracy and usability. Users should more easily find needed forms and publications, electronic tools and tax information. A new drop-down menu called "I Need To" provides taxpayers with quick access to frequently requested information.

Wilberforce choir to perform Feb. 4

The Wilberforce University Choir will present "African American Images of Dignity - The Choral Response" in a full concert Feb. 4 at the King Arts Complex as part of the annual

City of Columbus Black History Month celebration.

The 2 p.m. concert is free and open to the public.

The choir's repertoire encompasses all peri-

ods and styles from the great classics to spirituals and black gospel music.

For more information, call Dr. Melvin Richardson at 614-645-8871.



Appliances

TV - Sony 21" color TV, \$45; humidifier, 1.5 gal., GC, \$25, 614-755-4915.

WASHER & DRYER - Sears Neptune, both front load, warranty, white, EC, \$800, 614-506-2680.

WHIRLPOOL APPLIANCES - New, won in raffle, 25 cu. ft. refrigerator, \$899 new; dishwasher, \$299 new, smooth top stove, \$569 new, asking \$1,300 for all, 614-783-9505.

Bicycles

BOYS BICYCLE - new black Orange County Chopper, \$160 new, selling for \$110, can bring to DSCC, call 614-746-7578.

Furniture

CHILD DESK - Metal red frame, hardly used, comes with matching chair, \$25. Great gift. 614-746-7578.

COMPUTER DESK - Two drawers, solid light wood color, has shelving, will fit computer, printer, monitor and more, \$60, call 614-746-7578.

DRESSER - Solid Oak dresser and armoire set, very nice, \$200 OBO, 614-237-7444.

HEADBOARD - Double bed, \$100; portable color TV, \$15; hanging lamp, \$15; patio door drape, \$10; paraffin spa bath, \$25, 614-692-0559.

Jewelry

GOLD CHAIN - 22", 14K gold rope chain, EC, \$145, 614-755-4915.

Misc. Stuff

CAFE EQUIPMENT - Soft serve ice cream, ice, re-frig, freezers, coffee/tea/cap/Espresso, prep table/refrig, tables/chairs, \$6000, 614-419-2233.

GAMES - Axis & Allies board game, \$15; SEGA Genesis with four game pads, \$10; three Garfield dolls, \$10, 614-692-4634.

HEADPHONE AMP - C-Tech Pocket Rock-IT Pro for guitar, clear, distorted, overdrive EQ settings, new, \$40, 614-692-4609.

OUT BUILDING - 10'x16' wood building, barn style, drywall, electric cable, insulated, AC, overhead storage, \$3,000 invested, asking \$1,800, 614-692-3141.

RUG - 10'x10', dark red, GC, \$40, 614-755-4915.

TAPE DECK - Pioneer RT-707 reel-to-reel, EC, \$800 new, asking \$250, 614-692-4609.

TRAMPOLINE - Excellent condition, \$75, 614-843-6269.

CELL PHONE - NEXTEL 1836, new, listed for \$150, asking \$100, only used three months, holster and wall charger included, call 614-692-1571.

Misc. Stuff

BATTERY CHARGER - 12 volt car battery charger, automatic with ampere gauge, \$20; 7/4-inch Skil circular saw, \$20; surplus wool Army blanket, still in original pkg., \$8, 614-692-9532.

CEMETERY PLOTS - Two adjoining, Forest Lawn Resurrection Garden Cemetery, one each vault, open and close, serious offers accepted, call 614-405-7011, leave message.

Musical Instruments

DRUMS - Vintage Slingerland Black Diamond Pearl set; 1965 bass drum with new Aquarian heads, tom and arm, chrome snare and stand, BD pedal, \$600, 614-692-4609.

FRENCH HORN - Conn 14 D, with case, EC, \$800 OBO, 614-861-5192.

ORGAN - Kimball Valencia S-20 electric organ with bench, rarely used, like new, \$300, 614-692-2041.

Sports Equipment

GOLF CART - Clubcar golf cart, \$600, 614-497-1924.

SKIS - \$200; poles, \$150; boots, \$100; boot holder, \$75; bindings, \$50, painting, \$40; games, \$35; books, \$30, 614-299-5410



Autos

ACURA '95 - Integra, 5-speed, dark green w/tan leather interior, all dealer maintenance, 124K miles, \$5,500, 614-214-5314.

Autos

BUICK 2001 - LeSabre Custom, 72,000 miles, automatic, AC/PS/PB, AM/FM/CD, remote entry, power doors and windows, \$7,000, 614-817-0639.

CHEVY '78 - Corvette, Silver Edition, low mileage, \$10,000, call 614-491-9914.

HONDA '94 - Civic, 4DR, AC/PD/PW, new tires, 152K miles, VGC, \$2,400, call 614-475-7069.

JAGUAR '89 - Jaguar XJ6, 120K miles, leather interior, sunroof, new tires, GC, \$6,500 OBO, 614-214-5314.

PONTIAC '99 - Bonneville SSEi, supercharged, black, tan leather, 52K miles, cassette/multi-CD/moon roof, garaged, \$7,499, 614-692-2515.

TOYOTA 2000 - Camry, loaded, automatic, sunroof, 87K miles, all dealer maint., newer brakes and tires, asking \$7,500, offers/trades, 614-492-9330.

Boats/Motors/Marine

SEA RAY '83 - 270 Sundancer, 27' 10", sleeps 6, 454 330 hp MercCruiser, 644 hours, Lowrance Color GPS plotter/depth sounder, shore power, kitchen equipped, \$10,000, 740-927-7403.

Trucks/Vans

FORD 2003 - Ranger 4x4, 4DR, 4.0L/V6, 5-sp auto, AC/cruise/tilt, AM-FM/CD/cassette, power everything, cap, 12K, KBB/DLR, 21K, \$16,500, 614-889-8610.